

MANAGEMENT POLICY

AM-01 Edition 1. January 2026

FAGOR EDERBATT, dedicated to the design, development and industrialization of energy storage solutions, establishes and commits to this Integrated Policy, aligned with our **purpose and context** and focused on **technical excellence, customer satisfaction and leadership in sustainability**.

Our Management System, in accordance with **ISO 9001 and ISO 14001**, provides the framework for setting objectives, ensuring compliance with legal and other applicable requirements, and fostering continuous improvement.

de los requisitos legales y otros requisitos aplicables y fomentar la mejora continua.

TO FULFIL THIS PURPOSE, WE COMMIT TO:

- **Ensuring customer satisfaction** and complying with all legal, regulatory and other commitments assumed by the organization.
- **Protecting the environment and preventing pollution** by minimizing the impacts of our activities and promoting the efficient use of resources, the circular economy, proper waste management, and the integration of environmental and energy efficiency criteria from the design stage of our solutions.
- **Continuously improving** the effectiveness of the Integrated Management System and the performance of all processes, promoting innovation as a driver of competitiveness and sustainable growth.
- **Managing risks and opportunities** proactively, safeguarding product conformity and improving customer satisfaction, environmental performance and organizational resilience.
- **Encouraging team engagement and development** by employing competent, motivated and continuously trained personnel, promoting participation and a culture based on quality, sustainability and knowledge management.
- **Ensuring adequate resources and communication** by maintaining this Policy as documented information, communicating it internally, making it available to interested parties, and reviewing it periodically to ensure its validity, relevance and effectiveness.

Senior Management of Fagor Ederbatt endorses this commitment and allocates the necessary resources to ensure its fulfilment.

CEO - FAGOR EDERBATT
Arrasate, January 7, 2026

